

(1)

the 12th April 2000

No.YET(E)9/81/Pt/114—In exercise of the powers conferred by the proviso to Article 309 of the Constitution the Governor of Meghalaya is pleased to make the following rules regulating the method of recruitment and the conditions of service of persons appointed to posts in the Meghalaya Animal Husbandry and Veterinary Service namely:—

1. Short Title and Commencement—

- (1) These Rules may be called the Meghalaya Animal Husbandry and Veterinary Service Rules, 2000.
- (2) They shall come into force on the date of publication of their notification in the official Gazette.

2. Definition.—In these rules, unless there is anything repugnant in the subject or context,

- (a) "Appointing Authority" means the Governor of Meghalaya,
- (b) "Commission" means the Meghalaya Public Service Commission.
- (c) "Committee" means the Departmental Promotion Committee constituted under Rule 8.
- (d) "State Government" means the Government of the State of Meghalaya.
- (e) "Governor" means the Governor of Meghalaya.
- (f) "Member of the Service" means a person appointed or deemed to have been appointed under these rules to any post in the service.
- (g) "Rules" means the Meghalaya Animal Husbandry and Veterinary Service Rules, 2000.
- (h) "Service" means the Meghalaya Animal Husbandry and Veterinary Service constituted under these rules.
- (i) "Schedule" means a schedule appended to these rules, and
- (j) "Year" means a Calendar Year.

3. Constitution of the Service—There shall be constituted a Service to be known as the Meghalaya Animal Husbandry and Veterinary Service, consisting of the following person, namely—

- (a) Person appointed to the Assam Animal Husbandry and Veterinary Service who are allocated to the State of Meghalaya in accordance with the provisions of sub-section (s) of 64 of the North Eastern Areas (Reorganisation) Act, 1971.
- (b) Persons appointed to different posts in the service on or after 21st January 1972 but before the commencement of these rules.
- (c) Persons appointed to different posts in the service in accordance with the provisions of these rules.

4. Composition of the Service—

- (1) These Service shall consist of the grades and categories of posts as specified in Schedule (a) and 1 (ii).



- (2) Each of categories of posts in the respective grades shall form an independent cadre and members of the lower category shall have no claim for appointment to a higher category except in accordance with the provisions of these rules.
- 5. Status — The status of members of the service holding posts in senior grade, grade I (Senior) I (Junior), and grade II (Senior) shall be Group "A" Gazetted and those holding posts in grade II (Junior) shall be Group "B" Gazetted.
- 6. Strength of the Service:—
  - (1) The strength and composition of the Service shall be such as the Governor may from time to time determine.
  - (2) At the commencement of these rules, the strength of the Service and posts therein shall be as in Schedule I (a) & II (b).
- 7. Method of Recruitment:—
  - (1) Appointment to any posts in the Senior Grade shall be made by promotion from amongst the members of the Service and possessing the requisite experience as specified in Schedule II, (a) included in the Select list approved under sub-rule (5) of Rule 9.
  - (2) Appointment to any post in grade I (Senior) shall be made by promotion from amongst the members of the Service holding post in the grade I (Junior) and possessing the requisite experience as specified in Schedule II (a) & II (b) and included in the select list approved under sub-rule 9.
  - (3) Appointment to any posts in the grade I (Junior) shall be made by promotion from amongst the members of the Service holding post in the grade II (Senior) and possessing the requisite qualification and experience as specified in Schedule II (a) & II (b) and included in the Select list approved under sub-rule (5) of Rule 9.
  - (4) Appointment to any posts in grade II (Senior) shall be made by promotion from amongst the members of the Service holding posts in the grade II (Junior) and possessing the requisite qualification and experience as specified in Schedule II (a) & II (b) and included in the Select list approved under sub-rule (5) of Rule 9.
  - (5) Appointment to any posts in the grade II (Junior) shall be made by direct recruitment on the basis of the examination/interview conducted by the Commission.

8. Departmental Promotion Committee:—(1) For the purpose of appointment by promotion under sub-rules (1), (2), (3) and (4) of Rule 9 there shall be a Departmental Promotion Committee consisting of the following members, namely:—

(a) Chief Secretary	Chairman
(b) Principal Secretary/Commissioner and Secretary/Secretary/Additional Secretary of Animal Husbandry and Veterinary Department.	Member-Secretary
(c) Principal Secretary/Commissioner and Secretary/Secretary/Additional Secretary Personnel and A. R. Department.	Members
(d) Principal Secretary/Commissioner and Secretary/Secretary/Finance Department.	Do.
(e) Director of Animal Husbandry and Veterinary (if not a candidate himself).	Do.

(2) The committee may invite any other person to attend its meetings as and when necessary.

9. Procedure for preparing the select list:—

(1) At the beginning of each year, the Appointing Authority shall refer to the committee the approximate number of vacancies likely to occur in each cadre of the service during the year. To enable the committee to prepare the lists for promotion to those cadres the authority shall furnish the committee with the following documents, namely:

- (a) a list of the members of the service drawn up in order of seniority and consisting in each cadre of the number of vacancies referred to in sub-rule (1);

Provided that such restriction shall not apply in respect of post where the total number of persons is less than three times the number of vacancies and in such a case the committee shall consider all the eligible officers.

- (b) the character rolls and service records of such members; and
- (c) Any other documents and information as may be considered necessary by the appointing authority or required by the committee.



- (2) The committee after examining the character rolls, service records and other documents in respect of all such persons, shall prepare a list based on seniority with due regard to individual merit and suitability. The number of persons to be included in the list shall be according to the actual number of vacancies available at the particular grade. The list shall be forwarded by the committee to the appointing Authority.
- (3) The names of persons in the list shall be placed in order of preference for promotion. In every case where a junior member is selected in preference to his seniors, the committee shall record in writing the reasons for doing so.
- (4) For the purpose of appointment by promotion under sub-rule (1), (2), (3), and (4) of Rule 7 the appointing authority shall consider the list prepared by the committee along with the character rolls, service records and other documents in respect of each person in list and unless he considers that any change is necessary approve the list. If the appointing authority considers it necessary to make any change in the list received from the committee he shall inform the committee of changes proposed and after taking into account the comments, if any of the committee, approve the list finally with or without modification as may in his opinion be just and proper.
- (5) The list as approved under sub-rule (4) shall form the select list for the purpose of appointment by promotion under sub-rules (1), (2), (3) and (4) of Rule 7.

10. Validity of the select list:—

- (1) The select list shall remain in force for a period of one year from the date of its final approval by the appointing authority unless its validity is extended with the approval of the appointing authority.

Provided that such an extension shall not be for a total period exceeding six months:

Provided further that in the event of any great lapse in the conduct or performance of duties on the part of any person in the select list, the appointing authority may, if he thinks fit, remove the name of such person from the select list. The reason for doing so shall be recorded in writing.

- (2) The committee shall meet once a year to review the select list.

11. Direct Recruitment:—

- (1) Examination/interview for direct recruitment under sub-rule (5) of Rule 7 shall be held at such intervals as the Appointing Authority may, in consultation with the Commission from time to time, determine. The date on which and the place at which the examination shall be held fixed by the Commission.
- (2) The examination shall be conducted by the Commission in accordance with such syllabus as the appointing Authority may from time to time make in consultation with the Commission.
- (3) Of the number of vacancies to be filled up on the result of each examination, there shall be reservation in favour of candidates belonging to Scheduled Castes and Scheduled Tribes to the extent and subject to the conditions as the Government may from time to time prescribe.
- (4) On the basis of the results of the Examination, the Commission shall prepare a list of all successful candidates in order of merit which shall be determined in accordance with the aggregate marks obtained by each candidate and if two or more candidates obtained equal marks, the Commission shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidates for appointment to the post. The number of persons to be included in the list shall be according to the actual vacancies that are likely to occur during the recruitment year plus 10 percent of the actual vacancies or 2 (two) names whichever is less. The list shall be forwarded to the Appointing Authority.
- (5) The inclusion of a candidate's name in the list confer no right to appointment unless the Governor is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post and that appointment to post in the Service is subject to availability of vacancy.

12. Conditions of eligibility for appearing at the Examination:—

- (1) In order to be eligible to compete at the examination/interview for direct recruitment, a candidate must satisfy the following conditions, namely:
  - (a) Nationality—He must be a citizen of India.
  - (b) Age—He must have attained the age of 18 years and must not have exceeded the age of 27 years on the first day of the year in which the advertisement for the post is made.

Provided that in the case of candidate belonging to Scheduled Castes and Scheduled Tribes, the upper age limit will be subject to relaxation made by the Government from time to time.

- (c) He must possess recognised Veterinary qualification included in the first or second schedule to the Indian Veterinary Council Act, 1934 and registered with the State Veterinary Council/Veterinary Council of India and as laid down in Schedule II (a).
- (d) He must possess recognised qualification as Bachelor Degree in Dairy Pathology.



(2) The decision of the Commission as to eligibility or otherwise of a candidate for the examination shall be final and no candidate to whom a certificate of admission has not been issued by the Commission shall be admitted to the examination.

13. Disqualification for appointment to posts in the service:—

- (1) No person shall be appointed who, after such medical examination as the Government may prescribe, is found not to be in good mental or bodily health and having any physical or infirmity which may render him unfit in the discharge of his duties.
- (2) No person shall be appointed to posts in the service who had been convicted for involving moral turpitude.
- (3) No person who has more than one spouse living shall be eligible for appointment in the Service.  
Provided that the Governor may, if he is satisfied that there are special grounds, exempt any person from the operation of this sub-rule.
- (4) No person who attempts to enlist support for his candidature either directly or by any recommendation either written or oral or by any other means, shall be eligible for appointment to posts in the Service.

14. Appointment to posts in the Service:—

- (1) Appointment to any post in the Service under Rule 7 shall be made by the Appointing Authority and shall be published in the Meghalaya Gazette.
- (2) Subject to the provisions of sub-rule (3) and (5) of Rule 11, appointment by direct recruitment under sub-rule (5) of Rule 7 shall be made from time to time in the order of merit and the names of candidates, appearing in the Merit List prepared under sub-rule (4) of Rule 7, shall be published in the Gazette.
- (3) A person appointed by direct recruitment shall join within 15 days from the date of receipt of the order of appointment, failing which, and unless the Appointing Authority is satisfied that there are special reasons, the appointment shall be cancelled.
- (4) Appointment under sub-rule (1), (2), (3) and (4) of Rule 7 shall be made in the order of merit and the names of candidates appearing in the Select List approved under sub-rule (4) of Rule 9.

15. Probation:— Every person appointed to the post in the service under sub-rule (4) of Rule 7 shall be on probation for a period of two years.

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority in any individual case by a period not exceeding two years.

Provided further that where a person appointed to the post in the Service is placed under probation for want of permanent vacancy, any period which he has spent on temporary capacity, may having regard to his performance be counted towards the period of probation.

16. Departmental Examination and Training:—

- (1) All Officers who joined the service prior to the commencement of these Rules and who have not passed all the papers of the Departmental Examination conducted by the Government and/or have not undergone the training prescribed from time to time shall, after the commencement of these Rules, pass all the papers of Departmental Examination and undergo successfully such training as may be prescribed.
- (2) Such persons referred to in Clause (a) of Rule 3 who have not passed all the papers of the Departmental Examination prescribed for the Service, shall appear at and pass all the papers of the Departmental Examination conducted by Government in the subject in which they have not passed and shall also be required to successfully undergo, if he has not done so, such training as the Appointing Authority may prescribe.
- (3) Every person appointed to the Service after the commencement of these Rules shall, during the period of probation, pass the Departmental Examination prescribed by the Government and complete successfully such training as may be prescribed by the Appointing Authority.

17. Discharge or Reversion of Probationer:— A probationer shall be liable to be discharged from the post in the Service or as the case may be, reverted to the permanent post to which he holds a lien had it not been suspended under the rules applicable to him at the time of his appointment to the post, if:—

- (a) He fails to make sufficient use of the opportunities given during the training or fails to give satisfactory performance during the period of probation. Or



(b) On any information relating to his nationality, age, health, character and antecedents, the Appointing Authority is satisfied that the probationer is ineligible or otherwise unfit for being a member of the service.

10. SENIORITY -

(1) The *inter-se* seniority of the members of the service who originally belonged to and appointed by the Government of Assam before 21st January 1972 and who were allocated to the State of Meghalaya in accordance with the provisions of sub-section (1) of Section 64 of the Eastern Area (Re-organisation) Act, 1971 in the respective cadre shall be as it was in the corresponding cadre under the Government of Assam prior to their allocation to the State of Meghalaya.

(2) Notwithstanding anything contained in sub-rule (1) *inter-se* seniority of the members of the Service appointed by the Government of Meghalaya on the recommendation of the Assam Public Service Commission during the period between 2nd April 1970 and 21st January, 1972 (both days inclusive) vis a vis those appointed by the Government of Assam under the same recommendations and allocated to the State of Meghalaya in the respective cadre shall be determined in the order in which their names appeared in the list prepared by the Assam Public Service Commission. Such members shall be junior to all the members mentioned in Sub-rule (1) above in the respective cadre.

(3) The *inter-se* seniority of the members of the Service in any cadre appointed on or after 21st January 1972 but before the commencement of these rules, shall be in the order in which their names appeared in the respective list prepared by the Commission or the select list approved by the Appointing Authority. Such members shall be junior to all the members mentioned in Sub-rules (1) and (2) above in the respective cadres.

(4) The seniority in any cadre of the persons brought from Central Government or any other State Government on deputations and subsequently absorbed permanently under the Government of Meghalaya before the commencement of these rules shall be determined with effect from the date such persons started serving continuously in that cadre as a deputationist and will rank junior to the junior most person in position in that particular cadre at a particular time.

Provided that the *inter-se* seniority of the Officers brought from the Central Government or any other Government on deputation amongst themselves shall be as it was in those Government.

(5) The *inter-se* seniority of the members of the Service appointed to different cadres after the commencement of these rules shall be in the order in which their names appear in the merit list prepared under sub-rule (4) of Rule 11 in the Select list approved under sub-rule (5) of Rule 9.

(6) If confirmation of any member of the Service is delayed on account of his failure to qualify for such confirmation he shall lose his position in order of seniority in that cadre vis a vis such of his juniors as may be confirmed earlier than him. His original position in that particular cadre shall however be restored on his confirmation subsequently.

11. CONFIRMATION -

(1) Confirmation of member of the Service appointed by promotion under sub-rules (1), (2), (3) and (4) of Rule 7 shall be made according to his seniority in the respective cadre subject to the following conditions namely:-

- (a) that he has served not less than one year in the post in which he is to be confirmed,
- (b) That his performance is found to be satisfactory on the basis of Annual Confidential Report and other relevant records.
- (c) That there is no departmental proceedings or vigilance enquiry against him, and
- (d) Subject to availability of vacancy i.e. that no officer holds as lien on it.

(2) Confirmation of a probationer shall be made according to his seniority in that particular cadre subject to the following conditions namely:-

- (a) that he has completed the period of probation to the satisfaction of the Appointing Authority,
- (b) that he is considered otherwise fit for confirmation by the Appointing Authority, and
- (c) subject to availability of vacancy.



Provided that where a person is not given opportunity to undergo the prescribed training during the period of probation, his confirmation shall not be held up for reasons of not having successfully undergone the said training but such person shall when called upon by the Appointing Authority and opportunity given, successfully undergo the said training being liable to be superseded by those of his junior colleagues who have completed the training, if any, prescribed by the Service.

Provided further that the Appointing Authority may for good and sufficient reasons exempt a member of the Service from passing any one or more of the prescribed Training and confirmation in the respective cadre of the Service.

20. Gradation List:— There shall be prepared and published annually an upto date Gradation list as on 1st January consisting of the names of all members of the Service, cadre-wise and drawn up in order of seniority and other particulars relating to the date of birth and appointment to posts in the Service and such other detail relevant to the Service Career shall be also indicated against each name.

21. Time Scale Pay:— The time scale pay admissible to the members of the Service shall be as shown in Schedule I (a) and I (b) subject to revision by Government from time to time.

22. Increment:—

(1) The first increment admissible to a member of the Service appointed by direct recruitment shall be on the expiry of one year from the date of his joining the post but subsequently increments shall be allowed only on his completion of the period of probation to the satisfaction of the Appointing Authority.

(2) The annual increment of a member of the Service promoted from one category of post to another in the Service in the time scale pay applicable to his shall be admissible as provided in the Fundamental Rules and Subsidiary Rules.

(3) The pay of the member of the Service on his completion of the period of probation or prescribed training Course shall be fixed at such a stage as if he had been allowed his usual annual increments due but he shall not be entitled to any arrears on account of withholding of due increments for the period prior to the date of his completion of the probationary period and/or the prescribed training Course.

23. Leave, Pension etc, and other Conditions of Service:— Except as provided under these rules all matters generally relating to pay and allowances, leave, pension, discipline and other conditions of Service shall be regulated by the general rules and/or orders made by Government from time to time and applicable to other State Government servants of corresponding status having similar functions.

24. Power of the Governor to dispense with or relax any Rule:— The Governor, if satisfied that the operation of any of these provisions of these rules causes undue hardship in any particular case or results in any particular post being left unfilled for want of person possessing the minimum experience as specified by these rules for promoting to such post, may dispense with or relax the requirements of any of these rules to such extent and subject to such condition, as it may be necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest.

Provided that the case of any person shall not be dealt with in any manner less favourable to him than that provided under these rules.

25. Interpretation:— If any question arises relating to the interpretation of these rules, the decision of the Government in the Animal Husbandry and Veterinary Department, with the approval of the Personnel and A. R. Department shall be final.

26. Repeal and Saving:—

(1) All rules, orders or notifications corresponding to and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, all orders made or action taken under the rules, order or notification so repealed or any action taken in pursuance thereof shall be deemed to have been validly made or taken under the corresponding provisions of these rules.



Sl. No.	Name of Post	Time Scale Pay	Number of Posts		Total
			Permanent	Temporary	
1	2	3	4	5	6
<u>Grade II (Senior)</u>					
1	Assistant Research Officer (Cattle)	Rs. 6850-240-8290-EB-250-10040-260-11600	1		1
2	Assistant Research Officer (Cross Breeding)	-do-		1	1
3	Assistant Research Officer (Clinical Lab)	-do-	1		1
4	Assistant Research Officer (Rinderpest)	-do-		1	1
5	Assistant Research Officer (Feed Analytical Lab)	-do-	1		1
6	Instructor, Vety Field Assit. Training Institute	-do-	3		3
7	Instructor, GSTC	-do-	1		1
8	Instructor, Intensive Cattle Development Project	-do-		2	2
9	Instructor, Vocational Training Centre	-do-	1	3	4
10	Manager, Medium Farm	-do-		2	2
11	Manager, Feed Mill	-do-	3		3
12	Asstt. Poultry Development Officer	-do-	3		3
13	Asstt. Poultry Development Officer	-do-	3		3
14	Asstt. Project Officer (AHP)	-do-	1		1
15	Junior Manager, Regional Poultry Breeding Farm	-do-			
<u>Grade II (Junior)</u>					
1	Vety Asstt. Surgeon	Rs. 6350-225-7700-EB-240-9380-250-11130	35	27	62
2	Extension Officer (Vety)	-do-	32	2	34
3	Research Assistant	-do-	7	4	11
4	Manager, Small Farm	-do-	5		5
5	Livestock Inspector	-do-			
6	Technical Assistant	-do-			
7	Fodder Supervisor	-do-	1		1

SCHEDULE--1 (b)

(Rule 4(1), Rule 6(2) & Rule 20)

Sl. No.	Name of Post	Time Scale Pay	Number of Posts		Total
			Permanent	Temporary	
1	2	3	4	5	6
<u>Grade I (Senior)</u>					
1	Deputy Director (Dairy)	Rs. 8750-275-10400-EB-300-13100.		1	1
<u>Grade I (Junior)</u>					
	Dairy Development Officer	Rs. 7750-250-9000-EB-275-10375-290-12115		1	1
<u>Grade II (Senior)</u>					
1	Asstt. Dairy Development Officer	Rs. 6850-240-8290-EB-250-10040-260-11600		2	2
2	Procurement and Distribution Officer	-do-	1		1
<u>Grade II (Junior)</u>					
1	Chilling Plant Manager	Rs. 6350-225-7700-EB-240-9380-250-11130		2	3
2	Dairy Extension Officer	-do-	1		1
3	Milk Tester	-do-	3		3
4	Manager, Creamery and Ghee Making Centre.	-do-	1		1



SCHEDULE III (a)

Rule 7, Rule 12 (1) (c) and Rule 14(5)

Sl. No.	Name of Post	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by direct recruitment or Promotion	Direct Recruitment			Promotion		Remarks
			Education qualification etc., required for direct recruitment	Lower Age Limit	Upper Age Limit	Personal eligible for consideration for promotion to posts mentioned in column 2	Qualification experience etc.	
1	2	3	4	5	6	7	8	9
<b>Senior Grade—</b>								
1	Director	By Promotion				Joint Director		Must have rendered not less than 3 years of continuous service in the Post shown in Column (7) on the 1st day of the year in which the selection is made.
	Joint Director	—Do—				Deputy Director, District A.H. & Vety. Officer/Principal Vety. Field Asstt. Training Institute		Must have rendered not less than 3 years of continuous service on the post shown in Column (7) on the 1st day of the year in which the selection is made.
<b>Grade I (Senior)</b>								
	Deputy Director, District A.H. and Vety. Officer/Principal Vety. Field Asstt. Training Institute.	—Do—				Disease investigation Officer/ Poultry Development Officer/ Piggery Development Officer/ Veterinary Information Officer/ Livestock Census Officer/Project Officer intensive Cattle Development Project/Manager, Central Hatchery-cum-Poultry Farm Fodder Development Officer/ Senior Manager Regional Poultry Breeding Farm/Manager Regional Cross Bred Cattle Breeding Project/Veterinary Officer, Indo Danish Project/Feed Analytical Officer/Disease Surveillance Officer/Rinderpest Eradication Officer/Agronomist, Indo-Danish Project/Sub-Divisional A.H. and Veterinary Officer.		Must have rendered not less than 5 years of continuous service on the post shown in Column (7) on the 1st day of the year in which the selection is made.

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1 2 3 4 5 6 7 8 9

Grade I (Junior)

4 Disease Investigation Officer/Poultry Development Officer/Piggery Development Officer/Veterinary Information Officer/Livestock Census Officer/Project officer, Intensive Cattle Development Project/Manager, Central Hatchery-Cum-Poultry Farm/Fodder Development Officer/Senior Manager, Regional Poultry Breeding Farm/Manager, Regional Cross Breed Cattle Breeding Project/Veterinary Officer, Indo Danish Project/Feed Analytical Officer Disease Surveillance Officer, Rinderpest Eradication Officer, Agronomist, Indo-Danish Project/ Sub-Divisional A. H & Veterinary Officer

-do-

Assistant Research Officer (cattle)/Assistant Research Officer (Cross Breeding)/Asst. Research Officer (Clinical Lab) /Assistant Research Officer (Rinderpest)/Assistant Research Officer (Feed Analytical Lab)/Instructor (Vety. Field Asst. Training Institute/ Instructor, GSTC Instructor, ICDP/Instructor VTC/Manager, Medium Farm/Manager, Feed Mill/Asst. Poultry Dev. Officer/Assistant Piggery Dev. Officer/Assistant Project Officer (AHP)/Junior Manager, Regional Poultry Breeding Farm.

Same as above

Grade II (Junior)

Assistant Research Officer (Cattle)/ Assistant Research Officer (Cross Breeding)/Asst. Research Officer (Clinical Lab)/Assistant Research Officer (Rinderpest)/Assistant Research Officer (Feed Analytical Lab)/Instructor (Vety. Field Asst. Training Institute)/ Instructor, GSTC/Instructor, ICDP/ Instructor VTC/Manager, Medium Farm/Manager, Feed Mill/Asst. Poultry Dev. Officer/Asst. Piggery Dev. Officer/Asst. Project Officer (AHP)/ Junior Manager, Regional Poultry Breeding Farm

By Promotion

Vety. Asst. Surgeon/Extension Officer (Vety.) Research Asst./ Manager Small Farm/Livestock Inspector/Technical Assistant/ Fodder Supervisor.

Same as above

Grade II (Junior)

6 Vety. Asst. Surgeon/Extension Officer (Vety.) Research Assistant/ Manager Small Farm/Livestock Inspector/Technical Assistant/Fodder Supervisor.

Direct Recruitment

Degree in A. H. & Vety. Science.

See clause (b) of Rule 12



SCHEDULE—II (b)

(Rule 7 (2)(3)(4) Rule 12 (1) (d) and Rule 14(3))

Sl. No.	Name of Post	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by direct recruitment or Promotion.	Direct Recruitment			Promotion		Remarks
			Educational qualification etc., required for direct recruitment.	Lower Age Limit	Upper Age Limit	Persons eligible for consideration for promotion to post mentioned in column 2.	Qualification Experience etc.	
1	2	3	4	5	6	7	8	9
Grade—I Senior								
1	Deputy Director (Dairy)	By Promotion				Dairy Development Officer	Must have rendered not less than 5 years of continuous service on the post shown in Column (7) on the 1st day of the year in which the selection is made.	
Grade—I Junior								
2	Dairy Development Officer	—do—				Asstt. Dairy Development Officer/Procurement & Distribution Officer	Same as above	
Grade—II Senior								
3	Asstt. Dairy Development Officer/Procurement and Distribution Officer.	—do—				Chilling Plant Manager/Dairy Extension Officer/Milk Tester/ Manager, Creamery & Ghee Making	Same as above	
Grade—II Junior								
4	Chilling Plant Manager/Dairy Extension Officer/Milk Tester/ Manager, Creamery & Ghee Making	by direct recruitment	Degree in Dairy Technology.					see clause (b) of Rule 12

R. H. LYNGDOH,  
Under Secy. to the Govt. of Meghalaya,  
A. H. & Veterinary Department.



GOVERNMENT OF MEGHALAYA  
ANIMAL HUSBANDRY & VETERINARY DEPARTMENT

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NOTIFICATION

Dated, Shillong the 10<sup>th</sup> May, 2010.

No. VET(E)9/81/Pt-1/33- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following rules to amend the Meghalaya Animal Husbandry and Veterinary Service Rules, 2000, namely:-

1. Short title and amendment- These rules may be called the Meghalaya Animal Husbandry and Veterinary Service (First Amendments) Rules, 2010.
2. They shall be deemed to have come into force from the date of the notification.
3. Amendment of Schedule 1(a)- The amendment of Schedule 1(a) shall be modified/amended by the following, namely:-

SCHEDULE-I (a)  
Rule 4(i) Rule 6(2) and Rule (20)

Sl. No.	Name of Post	Time Scale Pay	Number of Posts		
			Permanent	Temporary	Total
1	2	3	4	5	6
	<u>SELECTION GRADE</u>				
1	Director A.H. & Veterinary	Rs.31300-940-37880-1110-46760	1		1
2	Joint Director, A.H. & Veterinary (HQ)	Rs.26700-800-33100-1000-42100	1		1
3	Joint Director A.H. & Veterinary (AHP)	-do-	1		1
4	Joint Director A.H. & Veterinary, (Tura)	-do-		1	1
5	Registrar, Meghalaya State Veterinary Council	-do-		1	1
	<u>GRADE-I (SENIOR)</u>		3	2	5
1	Deputy Director, A.H. & Veterinary (HQ)	Rs.23300-700-27500-830-32480-970-39270	1		1
2	Deputy Director, A.H. & Veterinary (AHP)	-do-	1		1
3	Deputy Director, A.H. & Veterinary (NDP)	-do-	1		1
4	Deputy Director, A.H. & Veterinary (Planning)	-do-	1		1
5	Deputy Director, A.H. & Veterinary, Regional Pig Breeding Farm.	-do-	1		1
6	Principal Veterinary Field Assistant Training Institute	-do-	1		1
7	District A.H. & Veterinary Officer	-do-		2	2
	<u>GRADE-II (JUNIOR)</u>		5	2	7
			11	2	13
1	Disease Investigation Officer	Rs.20700-620-24420-730-29530-890-36650	1		1
2	Poultry Development Officer	Rs.20700-620-24420-730-29530-890-36650	1		1



	Development Officer	Rs.20700-620-24420-730-29530-890-36650	1		1
	Veterinary Information Officer	Rs.20700-620-24420-730-29530-890-36650	1		1
	Livestock Census Officer	Rs.20700-620-24420-730-29530-890-36650	1		1
	Project Officer, Intensive Cattle Development Project	Rs.20700-620-24420-730-29530-890-36650	1	1	2
	Manager, Central Hatchery-Cum-Poultry Farm	Rs.20700-620-24420-730-29530-890-36650	1		1
	Fodder Development Officer	Rs.20700-620-24420-730-29530-890-36650	2		2
	Senior Manager, Regional Poultry Breeding Farm	Rs.20700-620-24420-730-29530-890-36650	1		1
	Manager, Regional Cross Breed Cattle Breeding Project	Rs.20700-620-24420-730-29530-890-36650	1		1
1	Veterinary Officer, Indo Danish Project	Rs.20700-620-24420-730-29530-890-36650	1		1
2	Feed Analytical Officer	Rs.20700-620-24420-730-29530-890-36650	1		1
3	Disease Surveillance Officer	Rs.20700-620-24420-730-29530-890-36650		1	1
4	Rinderpest Eradication Officer	Rs.20700-620-24420-730-29530-890-36650		1	1
15	Agronomist, Indo Danish Project	Rs.20700-620-24420-730-29530-890-36650	1		1
16	Sub-Divisional A.H. & Veterinary Officer	Rs.20700-620-24420-730-29530-890-36650	8		8
17	Senior Instructor	Rs.20700-620-24420-730-29530-890-36650		2	2
			22	5	27
	<b>(GRADE-II SENIOR)</b>				
1	Assistant Poultry Development Officer	Rs.18300-500-21800-EB-650-27000-810-35100	3		3
2	Assistant Piggery Development Officer	Rs.18300-500-21800-EB-650-27000-810-35100	3		3
3	Assistant Project Officer (AHP)	Rs.18300-500-21800-EB-650-27000-810-35100	3		3
4	Assistant Piggery Development Officer	Rs.18300-500-21800-EB-650-27000-810-35100		2	2
5	Assistant Poultry Development Officer	Rs.18300-500-21800-EB-650-27000-810-35100		2	2
6	Assistant Research Officer (Cattle)	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
7	Assistant Research Officer (Cross Breeding)	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
8	Assistant Research Officer (Clinical lab.)	Rs.18300-500-21800-EB-650-27000-810-35100	2		2
9	Assistant Research Officer (Rinderpest)	Rs.18300-500-21800-EB-650-27000-810-35100		1	1



10	Assistant Research Officer (Feed Analytical Lab.)	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
11	Instructor, Vety. Field Assistant Training Institute	Rs.18300-500-21800-EB-650-27000-810-35100	4		4
12	Instructor, BATC	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
13	Instructor, Intensive Cattle Development Project	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
14	Instructor, Vocational Training Centre	Rs.18300-500-21300-EB-650-27000-810-35100		3	3
15	Manager, Medium Farm	Rs.18300-500-21800-EB-650-27000-810-35100	4		4
16	Manager, Feed Mill	Rs.18300-500-21800-EB-650-27000-810-35100	2		2
17	Manager Pig Farm, Dalu	Rs.18300-500-21800-EB-650-27000-810-35100		1	1
18	Manager Fodder Demonstration Farm, Upper-Shillong	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
19	Junior Manager, Regional Poultry Breeding Farm	Rs.18300-500-21800-EB-650-27000-810-35100	1		1
			28	9	37
	<b>GRADE-II(JUNIOR)</b>				
1	A.H. & Veterinary Officer	Rs.17000-470-19170-EB-530-23940-720-31860	86	54	140
	<b>TOTAL</b>				223

Deputation Reserve @3%	6
Leave Reserve @5%	11
Training Reserve @7%	15
<b>GRAND TOTAL</b>	<b>255</b>

4. Amendment of Schedule 11(a)- The existing Schedule 11(a) shall be amended by the following, namely:-

**SCHEDULE-II(a)**  
Rule 7, Rule 12(1) (C) and Rule 14(3)

Sl.No.	Name of Post	MODIFICATION /AMENDMENT	
		Qualification	Experience, etc.
1	Senior Grade	Col. 8	
1	Director	Must have rendered not less than 25 years of continuous service OR not less than 3 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made	
2	Joint Director	Must have rendered not less than 20 years of continuous service OR not less than 3 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made	
3	Grade-I(Senior) Deputy Director/District A.H. & Veterinary Officer/Principal, Veterinary Field Assistant, Training Institute	Must have rendered not less than 15-years of continuous service OR not less than 5 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made	



4	Grade-I (Junior) Disease Investigation Officer/Poultry Development Officer/Piggery Development Officer and its equivalent, etc., etc.	Must have rendered not less than 10 years of continuous service OR not less than 5 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made
5	Grade-II (Senior) Assistant Research Officer/Instructor and its equivalent, etc., etc.	Must have rendered not less than 5 years of continuous service in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made
6	Grade-II (Junior) A.H. & Veterinary Officer	By Direct Recruitment

5. Amendment of Schedule-11(b)- The existing Schedule-11 (b) shall be amended by the following, namely:-

### SCHEDULE-II(b)

Rule 7(2) (3) (4) Rule 12 (1) (d) & Rule 14(3)

Sl.No	Name of Post	MODIFICATION /AMENDMENT Qualification Experience, etc.
1	2	Col. 8
	Senior Grade	
1	Joint Director (Dairy)	Must have rendered not less than 20 years of continuous service OR not less than 3 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made
2	Grade-I (Senior) Deputy Director (Dairy)	Must have rendered not less than 15 years of continuous service OR not less than 5 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made
3	Grade-I (Junior) Dairy Development Officer	Must have rendered not less than 10 years of continuous service OR not less than 5 years in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made
4	Grade-II (Senior) Assistant Dairy Development Officer/Procurement & Distribution Officer	Must have rendered not less than 5 years of continuous service in the post shown in column (7) on the 1 <sup>st</sup> day of the year in which the selection is made
6	Grade-II (Junior) Chilling Plant Manager/Dairy Extension Officer/Milk Tester/Manager, Creamery and Ghee Making	By Direct Recruitment.

Sd/-  
(P.Naik)  
Principal Secretary to the Govt. of Meghalaya,  
A.H. & Veterinary Department.

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GOVERNMENT OF MEGHALAYA  
ANIMAL HUSBANDRY & VETERINARY DEPARTMENT.

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NOTIFICATION

Dated, Shillong the 15<sup>th</sup> March, 2012.

No. VET. (E) 31/2010/23. In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following rules to amend the Meghalaya A.H. & Veterinary Service Rules, 2000, namely:-

1. Short title and amendment- These rules may be called the Meghalaya A.H. & Veterinary Service (Second Amendment) Rules, 2012.
2. It shall come into force on the date of issue of this Notification.
3. Amendment of Rule 21 - In Rule 21 of the Meghalaya A.H. & Veterinary Service Rules, 2000, hereinafter referred as the Principal Rules, the following proviso is added:-

Provided that the members of the service acquiring additional qualifications while continuing in service will be entitled to advance increments as indicated below:-

- |                                  |                                |
|----------------------------------|--------------------------------|
| (a) Post Graduate Diploma Holder | - 1(one) advance increment.    |
| (b) Post Graduate Degree Holder  | - 2(two) advance increments.   |
| (c) Ph D. Holder                 | - 3(three) advance increments. |

Sd/-  
(P.Naik)  
Principal Secretary to the Govt. of Meghalaya,  
A.H. & Veterinary Department.  
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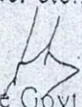
Memo No. VET(E) 31/2010/23-A.

Dated Shillong the 15<sup>th</sup> March, 2012.

Copy to :-

1. The Private Secretary to Chief Minister Meghalaya for favour of information of the Chief Minister
2. The Private Secretary Deputy Chief Minister I/C A.H. & Veterinary Department for favour of information of the Deputy Chief Minister.
3. The Private Secretary to Chief Secretary to the Govt. of Meghalaya for information of the Chief Secretary.
4. The Under Secretary to the Government of Meghalaya, Finance (PR) Department with reference to the I/D No.F(PR)-53/2010, dt.29.2011.
5. The Under Secretary to the Govt. of Meghalaya, Personnel & AR(A) Department (Service Rules Cell) with reference to the I/D.No.23/2011, dt.19.9.2011.
6. The Secretary to the Govt. of Meghalaya, Law Department with reference to the letter I/D.No.LI(B)206/84/272, dt.28.11.2011.
7. The Under Secretary to the Govt. of Meghalaya, Finance (E) Department with reference to the letter I/D No 66/2011/17, dt.1.12.2011.
8. The Secretary, Meghalaya Public Service Commission, Meghalaya, Shillong.
9. Cabinet Affairs Department with reference to the I/D No. 13/2012, dt. 9.3.12
10. The Director of A.H. & Veterinary, Meghalaya, Shillong, for information and necessary action.
11. The Director of Printing and Stationery for publication in the Meghalaya Gazette.
12. The Accountant General (A & E) Meghalaya, etc., Shillong.
13. The Registrar of Meghalaya State Veterinary Council, Shillong.
14. The General Secretary, Meghalaya Veterinary Service Association, Shillong.
15. All District A.H. & Veterinary Officer.
16. All Sub-Divisional A.H. & Veterinary Officer.
17. Guard file/Office copy

By Order etc.,

  
Under Secretary to the Govt. of Meghalaya,  
A.H. & Veterinary Department.



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GOVERNMENT OF MEGHALAYA  
ANIMAL HUSBANDRY & VETERINARY DEPARTMENT

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NOTIFICATION

Dated Shillong, the 27<sup>th</sup> August 2012

No. VET (E) 9/81/Pt-1/49: In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following rules to amend the Meghalaya Animal Husbandry and Veterinary Service Rules, 2000, namely:-

1. Short title and amendment - These rules may be called the Meghalaya Animal Husbandry and Veterinary Service (Third amendments) Rules, 2012.
2. They shall be deemed to have come into force from the date of the notification.
3. Amendment of Schedule I (a) - The amendment of Schedule I (a) shall be modified/amended by the following, namely -

SCHEDULE - I(a)

Rule 4(1), Rule 6(2) and Rule (20)

A. A. H & VETERINARY STREAM

Sl No	Name of Post	Time Scale Pay	Number of Posts		
			Permanent	Temporary	Total
	<u>Senior Grade :</u>	( ₹ )	4	5	6
1	Director of A. H & Veterinary	31300-940-37880-1110-46760	1	-	1
2	Joint Director, A. H & Veterinary (Admin)	26700-800-33100-1000-42100	1	-	1
3	Joint Director, A. H & Veterinary (AHP)	-do-	1	-	1
4	Joint Director, A. H & Veterinary, Tura	-do-	-	1	1
5	Registrar, Meghalaya State Veterinary Council	-do-	-	1	1
	<u>Grade -I (Senior)</u>	( ₹ )	3	2	5
1	Deputy Director, A. H & Vety (Admin)	23300-700-27500-830-32480-970-39270	1	-	1
2	Deputy Director, A. H & Veterinary (AHP)	-do-	1	-	1

81



3	Deputy Director, A. H & Veterinary (Planning)	-do-	1		1
4	Deputy Director, A. H & Veterinary (IDP), Upper Shillong	-do-	1		1
5	Deputy Director, A. H & Veterinary (RPBP), Kyrdekulai	-do-	1		1
6	Principal, Veterinary Field Assistant Training Institute, Kyrdekulai	-do-	1		1
7	District A. H & Veterinary Officer	-do-	7		7
	Grade I (Junior)	( ₹ )	13		13
1	Assistant Director (Poultry Development) Directorate A. H & Vety.	20700-620-24420-730-29530-890-36650	1		1
2	Assistant Director (Piggery Dev) Directorate A. H & Vety.	-do-	1		1
3	Assistant Director (Livestock Census) Directorate A. H & Vety.	-do-	1		1
4	Assistant Director (Vety. Information & PR) Directorate A. H & Vety.	-do-	1		1
5	Assistant Director (Fodder Development) Directorate A. H & Vety.		1		1
6	Assistant Director (Fodder Development) RCBCBP, Kyrdekulai	-do-	1		1
7	Assistant Director (ICDP) Upp. Shillong/Tura	-do-	2		2
8	Assistant Director (IDP) Upper Shillong	-do-	1		1
9	Assistant Director (Agronomy) I.D.P., Upp. Shillong	-do-	1		1
10	Assistant Director (Disease Investigation) Shillong	-do-	1		1
11	Assistant Director (Disease Surveillance) Shillong	-do-	1		1
12	Assistant Director (Rinderpest) Shillong	-do-	1		1
13	Assistant Director (Feed Analytical Lab) Kyrdekulai	-do-	1		1
14	Sub Divisional A. H & Vety Officer	-do-	8		8
15	Assistant Director (VTC) Kyrdekulai/Rongkhon	-do-	2		2
16	Manager, Central Hatchery-cum-Poultry Farm, Umsning	-do-	1		1
17	Manager, Regional Poultry Breeding Farm, Kyrdekulai	-do-	1		1
18	Manager, Regional Cross Bred Cattle Breeding Project, Kyrdekulai	-do-	1		1
			25	2	27



(2)

Grade-II (Senior)		(?)			
1	Senior A.H & Veterinary Officer (Cattle) RCBCBP, Kyrdekulai	18300-500-21800-EB-650-27000-810-35100	1		1
2	Senior A.H & Veterinary Officer (Cross Breeding) Upp. Shillong	-do-	1		1
3	Senior A.H & Veterinary Officer (Clinical Lab) Shillong/Tura	-do-	2		2
4	Senior A.H & Veterinary Officer (Rinderpest) Shillong	-do-	1		1
5	Senior A.H & Veterinary Officer (Feed Analytical Lab) Kyrdekulai	-do-	1		1
6	Senior A.H & Veterinary Officer (VFA Training Instt) Kyrdekulai	-do-	4		4
7	Senior A.H & Veterinary Officer Basic Agriculture Training Centre (BATC) Upper Shillong	-do-	1		1
8	Senior A.H & Veterinary Officer (ICDP) Upper Shillong	-do-	1		1
9	Senior A.H & Veterinary Officer (VTC) Kyrdekulai/Rongkhon	-do-	2	1	3
10	Senior A.H & Veterinary Officer (Medium Farm) Saitama/Dalu Mawryngkneng/Gindo/Rongkhon	-do-	5		5
11	Senior A.H & Veterinary Officer (Feed Mill) Umsning/Rongkhon	-do-	2		2
12	Senior A.H & Veterinary Officer (Poultry Development) Jowai/Nongstoin/Williamnagar/Nongpoh/Baghmara	-do-	3	2	5
13	Senior A.H & Veterinary Officer (Piggery Development) Jowai/Shillong/Tura/Nongpoh/Baghmara	-do-	3	2	5
14	Senior A.H & Veterinary Officer (AHP) Jowai/Shillong/Tura	-do-	3		3
15	Senior A.H & Veterinary Officer Regional Poultry Farm, Kyrdekulai	-do-	1		1
			31	5	36
Grade-II (Junior)		(?)			
1	A.H & Veterinary Officer	17000-470-20290-EB-560-25330-760-33690	86	54	140
Total			158	63	221

Deputation Reserve @ 3%  
 Leave reserve @ 5%  
 Training Reserve @ 7%

GRAND TOTAL

7  
 11  
 15  
 254



4. Amendment of Schedule II(a): The existing Schedule II(a) shall be amended by the following, namely:-

SCHEDULE - II(a)  
Rule 7, Rule 12(1) (c) & Rule 14(3)

Sl.No 1	Name of Post 2	Qualification/experience, etc. 3
1.	<u>Senior Grade</u> Director	Must have rendered not less than 25 years of continuous service OR not less than 3 years in the post shown in column(7) on the 1 <sup>st</sup> day of the year in which the selection is made.
1 2	<u>Senior Grade</u> Joint Director Registrar, Meghalaya State Vety. Council	Must have rendered not less than 20 years of continuous service OR not less than 3 years in the post shown in column(7) on the 1 <sup>st</sup> day of the year in which the selection is made.
1. 2. 3.	<u>Grade-I(Senior)</u> Deputy Director. District A.H & Veterinary Officer. Principal, VFA, Training Institute	Must have rendered not less than 15 years of continuous service OR not less than 5 years in the post shown in column(7) on the 1 <sup>st</sup> day of the year in which the selection is made.
1. 2.	<u>Grade-I(Junior)</u> Assistant Director. Sub-Divisional A.H & Veterinary Officer and Manager.	Must have rendered not less than 10 years of continuous service OR not less than 5 years in the post shown in column(7) on the 1 <sup>st</sup> day of the year in which the selection is made.
1	<u>Grade-II(Senior)</u> Senior A.H & Veterinary Officer	Must have rendered not less than 5 years of continuous service in the post shown in column(7) on the 1 <sup>st</sup> day of the year in which the selection is made.
1.	<u>Grade-II(Junior)</u> A.H & Veterinary Officer	By direct recruitment.